

## Minutes of the Madison-Plains Board of Education Meeting

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Held Monday, March 21, 2011, 7:00 p.m. – High School

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The Madison-Plains Board of Education met this date for the Regular Meeting. The meeting was called to order by Mr. Linda Blankenship, Board President.

**Roll Call**

The following members answered roll call:

Linda Blankenship	Present	Bernie Hall, Superintendent	Present
Dave Hunter	Present	Tim Dettwiller, Treasurer	Present
Michael Brandt	Present		
Don Swonger	Present		
Ken Morlock	Present		

**Pledge of Allegiance****Board Work Session**

1. Linda Blankenship
  - a. Accolades for new buildings
  - b. Don Swonger Award
  - c. May meeting moved from May 17, 2011 to May 10, 2011
  - d. Open House for old elementary buildings
2. Don Swonger
  - a. Tolles Superintendent search
3. Ken Morlock
  - a. OSBA Central Regional Conference report

**Public Communication**

1. Tim Phillips
  - a. Village of Mt. Sterling settlement – “money left on table?”
  - b. Weighted classes – Spanish 4
  - c. Need uniforms
2. Patty Johnson
  - a. Showed support of drug testing

11-051 Motion by Mr. Hunter, seconded by Mr. Morlock that the minutes of the meeting(s) of February 15, 2011 be approved as written.

Vote: Ayes: Mrs. Blankenship, Mr. Hunter, Mr. Brandt, Mr. Swonger, Mr. Morlock  
 Nays: None  
 Motion carried.

**Treasurer’s Report**

1. Retirement Incentive Plan - Presentation
2. FY10 Audit Report Release

11-052 Motion by Mrs. Blankenship, seconded by Mr. Hunter that upon the recommendation of the Treasurer, the January and February 2011 financial statements be accepted, as presented.

Vote: Ayes: Mrs. Blankenship, Mr. Hunter, Mr. Brandt, Mr. Swonger, Mr. Morlock  
 Nays: None  
 Motion carried.

11-053 Motion by Mr. Hunter, seconded by Mr. Swonger that upon the recommendation of the Treasurer, the Board approve the appropriate amendments, as presented.

Vote: Ayes: Mrs. Blankenship, Mr. Hunter, Mr. Brandt, Mr. Swonger, Mr. Morlock  
 Nays: None  
 Motion carried.

**Superintendent’s Report**

1. Race to the Top – Monthly Update – Overview
2. Kylie Walker – State Civil Rights contest winner
3. Drug Testing Policy Overview – Mr. Clark and committee
4. New Classrooms – Update

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11-054 Motion by Mr. Brandt, seconded by Mr. Hunter that upon the recommendation of the Superintendent, the Board approve the 1<sup>st</sup> reading of the Madison-Plains Physical Education Exemption, as presented.

Vote: Ayes: Mrs. Blankenship, Mr. Hunter, Mr. Brandt, Mr. Swonger, Mr. Morlock  
Nays: None  
Motion carried.

11-055 Motion by Mr. Morlock, seconded by Mr. Swonger that upon the recommendation of the Superintendent, the Board approve the 1<sup>st</sup> reading of Board Policy IKF, Graduation Requirements, as presented.

Vote: Ayes: Mrs. Blankenship, Mr. Hunter, Mr. Brandt, Mr. Swonger, Mr. Morlock  
Nays: None  
Motion carried.

11-056 Motion by Mr. Morlock, seconded by Mr. Brandt that upon the recommendation of the Superintendent, the Board approve the 1<sup>st</sup> reading of the adoption of the following textbook, effective the 2011-2012 school year, as presented:

Calculus, Concepts and Applications;  
copyright 2010, publisher: KEY Curriculum Press, authored by Paul Foerster.

Vote: Ayes: Mrs. Blankenship, Mr. Hunter, Mr. Brandt, Mr. Swonger, Mr. Morlock  
Nays: None  
Motion carried.

11-057 Motion by Mrs. Blankenship, seconded by Mr. Hunter that upon the recommendation of the Superintendent, the Board approve the 2<sup>nd</sup> reading of the District Head Cook Job Description, effective the 2011-2012 school year, as presented.

Vote: Ayes: Mrs. Blankenship, Mr. Hunter, Mr. Brandt, Mr. Swonger, Mr. Morlock  
Nays: None  
Motion carried.

11-058 Motion by Mr. Morlock, seconded by Mr. Hunter that upon the recommendation of the Superintendent, the Board approve the 2<sup>nd</sup> reading of the District Assistant Head Cook Job Description, effective the 2011-2012 school year, as presented.

Vote: Ayes: Mrs. Blankenship, Mr. Hunter, Mr. Brandt, Mr. Swonger, Mr. Morlock  
Nays: None  
Motion carried.

11-059 Motion by Mr. Hunter, seconded by Mr. Swonger that upon the recommendation of the Superintendent, the Board approve the 2<sup>nd</sup> reading of the School Secretary Job Description, effective the 2011-2012 school year, as presented.

Vote: Ayes: Mrs. Blankenship, Mr. Hunter, Mr. Brandt, Mr. Swonger, Mr. Morlock  
Nays: None  
Motion carried.

11-060 Motion by Mr. Hunter, seconded by Mr. Morlock that upon the recommendation of the Superintendent, the Board approve the 2<sup>nd</sup> reading of the Aide Job Description, effective the 2011-2012 school year, as presented.

Vote: Ayes: Mrs. Blankenship, Mr. Hunter, Mr. Brandt, Mr. Swonger, Mr. Morlock  
Nays: None  
Motion carried.

11-061 Motion by Mr. Hunter, seconded by Mr. Swonger that upon the recommendation of the Superintendent, the Board approve the 2<sup>nd</sup> reading of the Custodian Job Description, effective the 2011-2012 school year, as presented.

Vote: Ayes: Mrs. Blankenship, Mr. Hunter, Mr. Brandt, Mr. Swonger, Mr. Morlock  
Nays: None  
Motion carried.

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11-062 Motion by Mr. Hunter, seconded by Mr. Morlock that upon the recommendation of the Superintendent, the Board approve the 2<sup>nd</sup> reading of the Mandarin Chinese III Course of Study, effective the 2011-2012 school year, as presented.

Vote: Ayes: Mrs. Blankenship, Mr. Hunter, Mr. Brandt, Mr. Swonger, Mr. Morlock  
 Nays: None  
 Motion carried.

11-063 Motion by Mr. Hunter, seconded by Mr. Swonger that upon the recommendation of the Superintendent, the board approve the 2<sup>nd</sup> reading of the Trigonometry Course of Study, effective the 2011-2012 school year, as presented.

Vote: Ayes: Mrs. Blankenship, Mr. Hunter, Mr. Brandt, Mr. Swonger, Mr. Morlock  
 Nays: None  
 Motion carried.

11-064 Motion by Mr. Hunter, seconded by Mr. Brandt that upon the recommendation of the Superintendent, the Board approve the 2<sup>nd</sup> reading of the Advanced Functions Course of Study, effective the 2011-2012 school year, as presented.

Vote: Ayes: Mrs. Blankenship, Mr. Hunter, Mr. Brandt, Mr. Swonger, Mr. Morlock  
 Nays: None  
 Motion carried.

11-065 Motion by Mr. Morlock, seconded by Mr. Hunter that upon the recommendation of the Superintendent, the Board approve the 2<sup>nd</sup> reading of the Statistics Course of Study, effective the 2011-2012 school year, as presented.

Vote: Ayes: Mrs. Blankenship, Mr. Hunter, Mr. Brandt, Mr. Swonger, Mr. Morlock  
 Nays: None  
 Motion carried.

11-066 Motion by Mr. Hunter, seconded by Mr. Brandt that upon recommendation of the Superintendent, the Board that in accordance with the Collective Bargaining Agreement of the Madison-Plains Education Association (MPEA) and Ohio Revised Code (ORC), Section 3391.17, the employment contract of the following individuals are hereby suspended, in whole or in part, due to Reduction-In-Force (RIF), effective for the 2011-2012 school year. Such individuals are also to be placed on the district's recall list for consideration in the event that openings occur in which the individual is appropriately licensed.

1. N. Ross Deyo

Vote: Ayes: Mrs. Blankenship, Mr. Hunter, Mr. Brandt, Mr. Swonger, Mr. Morlock  
 Nays: None  
 Motion carried.

11-067 Motion by Mrs. Blankenship, seconded by Mr. Swonger that upon recommendation of the Superintendent, the Board employ the following as substitute bus drivers:

Jason Tackett	Effective March 7, 2011
Ken Williams	Effective March 10, 2011
Chad Bair	Effective March 11, 2011
Mary Kirchner	Effective March 11, 2011

Vote: Ayes: Mrs. Blankenship, Mr. Hunter, Mr. Brandt, Mr. Swonger, Mr. Morlock  
 Nays: None  
 Motion carried.

11-068 Motion by Mr. Swonger, seconded by Mr. Hunter that upon recommendation of the Superintendent, the Board in accordance with the Collective Bargaining Agreement of the Ohio Association of Public School Employees (O.A.P.S.E.) and Ohio Revised Code (ORC), Section 3319.172, the employment contracts of the following individuals are hereby suspended, in whole or in part, due to Reduction-In-Force (RIF), effective for the 2011-2012 school year. Such individuals are also to be placed on the district's recall list for consideration in the event that openings occur in which the individual is qualified:

1. Shela McIntier, Head Cook
2. Mary Sparrows, Head Cook
3. Barbara Schilling, Head Cook

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4. Rhonda Waddle, Head Cook
5. Betty Marshall, Head Cook
6. Sally Curry, Part-time Cook Helper
7. Shelly Violet, Part-time Cook Helper
8. Jennifer Mason, Cook Helper/Cashier
9. Susie Liff, Aide/Cashier
10. Diane Hane, Aide
11. Michelle Jeffers, Aide
12. Becky Rheinscheld, Aide
13. Mary Spinks, Aide
14. Laura Vallery, Aide

Vote: Ayes: Mrs. Blankenship, Mr. Hunter, Mr. Brandt, Mr. Swonger, Mr. Morlock  
 Nays: None  
 Motion carried.

11-069 Motion by Mr. Hunter, seconded by Mr. Swonger that upon recommendation of the Superintendent, the Board approve the Memorandum of Understanding between the Madison-Plains Board of Education and The Ohio Association of Public Employees, stating the following:

“All Aides will be compensated per the Special Education Aide salary schedule effective the 2011-2012 school year. This agreement is intended to reflect the position that an Aide is an Aide and will continue throughout this and future contracts unless something new is negotiated by both parties.”

Vote: Ayes: Mrs. Blankenship, Mr. Hunter, Mr. Brandt, Mr. Swonger, Mr. Morlock  
 Nays: None  
 Motion carried.

11-070 Motion by Mr. Brandt, seconded by Mr. Hunter that upon recommendation of the Superintendent, the Board approve new language to be added to the Memorandum of Understanding between the Madison-Plains Board of Education and The Ohio Association of Public Employees, stating the following:

“The work week shall be Monday through Sunday. A full work week is forty (40) hours. This shall not restrict employees on an overtime basis when such is necessary to carry on the business of the School District.

The change in the work week shall only affect the custodial crew and will not change the work week of any other classification outlined in the Recognition Clause of our Agreement. Article 22.01 will be our current language for all other classifications in the bargaining unit except custodians.

Custodians shall receive two days off together. Assignments will be chosen by seniority, highest to lowest. Once the assignments have been chosen they will not change unless by mutual agreement by both parties.”

Vote: Ayes: Mrs. Blankenship, Mr. Hunter, Mr. Brandt, Mr. Swonger, Mr. Morlock  
 Nays: None  
 Motion carried.

11-071 Motion by Mr. Brandt, seconded by Mr. Morlock that upon recommendation of the Superintendent, the Board approve the District Head Cook Salary Schedule, effective the 2011-2012 school year, as presented.

Vote: Ayes: Mrs. Blankenship, Mr. Hunter, Mr. Brandt, Mr. Swonger, Mr. Morlock  
 Nays: None  
 Motion carried.

11-072 Motion by Mrs. Blankenship, seconded by Mr. Swonger that upon recommendation of the Superintendent, the Board approve the District Assistant Head Cook Salary Schedule, effective the 2011-2012 school year, as presented.

Vote: Ayes: Mrs. Blankenship, Mr. Hunter, Mr. Brandt, Mr. Swonger, Mr. Morlock  
 Nays: None  
 Motion carried.

**RECORD OF PROCEEDINGS**

**Minutes of the Madison-Plains Board of Education Meeting**

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11-073 Motion by Mr. Brandt, seconded by Mr. Swonger that upon recommendation of the Superintendent, the Board approve the Aide Salary Schedule, effective the 2011-2012 school year, as presented.

Vote: Ayes: Mrs. Blankenship, Mr. Hunter, Mr. Brandt, Mr. Swonger, Mr. Morlock  
 Nays: None  
 Motion carried.

11-074 Motion by Mr. Swonger, seconded by Mr. Brandt that upon recommendation of the Superintendent, the Board approve Rae Scaggs be added to the Subsitute Aide List for the 2010-2011 school year.

Vote: Ayes: Mrs. Blankenship, Mr. Hunter, Mr. Brandt, Mr. Swonger, Mr. Morlock  
 Nays: None  
 Motion carried.

11-075 Motion by Mr. Brandt, seconded by Mrs. Blankenship that upon recommendation of the Superintendent, the Board award the following athletic supplemental contracts for the 2010-2011 school year:

William Welsh	Varsity Baseball Coach	Level 6	\$3,768.00
Eric Woodrow	Varsity Assistant Baseball Coach	Level 3	\$1,995.00
Will Pratt	Varsity Assistant Track Coach	Level 8	\$2,551.00
Nick Haddox	8 <sup>th</sup> Grade Girls' Track	Level 0	\$1,664.00
Chris Laslo	8 <sup>th</sup> Grade Boys' Track	Level 0	\$1,664.00

Vote: Ayes: Mrs. Blankenship, Mr. Brandt, Mr. Swonger, Mr. Morlock  
 Nays: None  
 Abstain: Mr. Hunter  
 Motion carried.

11-076 Motion by Mr. Morlock, seconded by Mr. Hunter that upon recommendation of the Superintendent, the Board accept the following donations:

<u>Amount</u>	<u>Donor</u>	<u>Account/Department</u>
\$250.00	First Church of the Nazarene	MS Class & Workbook Fees, Midway Workbook Fees
\$284.08	Kroger	H.S. Principal's Account

Vote: Ayes: Mrs. Blankenship, Mr. Hunter, Mr. Brandt, Mr. Swonger, Mr. Morlock  
 Nays: None  
 Motion carried.

11-077 Motion by Mr. Hunter, seconded by Mrs. Blankenship that upon recommendation of the Superintendent, the Board adopt the following names for the Madison-Plains Schools due to consolidation to the Linson Rd. campus, effective the 2011-2012 school year:

- Madison-Plains Elementary (grades PreK-3)
- Madison-Plains Intermediate (grades 4-6)
- Madison-Plains Junior High (grades 7-8) (currently listed as Madison-Plains Middle School)

Vote: Ayes: Mrs. Blankenship, Mr. Hunter, Mr. Brandt, Mr. Swonger, Mr. Morlock  
 Nays: None  
 Motion carried.

11-078 Motion by Mr. Hunter, seconded by Mr. Morlock that upon recommendation of the Superintendent, the Board accept the 2005 Enterprise Zone Agreement in the amount of Forty Thousand Dollars (\$40,000.00) from the Village of Mt. Sterling. The Village of Mt. Sterling agrees to pay the Madison-Plains Local School District a monthly payment in the amount of One Thousand Dollars (\$1,000.00) effective March 1, 2011, and continuing for the next forty (40) months, or until the amount of Forty Thousand Dollars (\$40,000.00) has been paid in full.

In the event that the Village of Mt. Sterling passes a proposed income tax, the monthly amount will increase to One Thousand Five Hundred Dollars (\$1,500.00) effective with the first month of collection of the income tax increase.

Vote: Ayes: Mrs. Blankenship, Mr. Hunter, Mr. Brandt, Mr. Swonger, Mr. Morlock  
 Nays: None  
 Motion carried.

## RECORD OF PROCEEDINGS

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11-079 Motion by Mrs. Blankenship, seconded by Mr. Hunter to enter into executive session at 8:37pm for the purpose of Ohio Revised Code 121.22G – Section 1: To consider the appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee or official, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual.

Vote: Ayes: Mrs. Blankenship, Mr. Hunter, Mr. Brandt, Mr. Swonger, Mr. Morlock  
Nays: None  
Motion carried.

**Mrs. Blankenship declared the Executive Session to be ended 10:07 pm.**

11-080 Motion by Mr. Hunter, seconded by Mr. Brandt that the Board adjourn at 10:08 p.m.

Vote: Ayes: Mrs. Blankenship, Mr. Hunter, Mr. Brandt, Mr. Swonger, Mr. Morlock  
Nays: None  
Motion carried.

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Signed

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Attest To

Upcoming Board Meeting(s):

Special Meeting – April \_\_, 2011, 7:00 pm – Madison-Plains High School

Regular Meeting – April 19, 2011, 7:00 pm – Madison-Plains High School